

Join the Unite Faith Workers Branch

Who is eligible to join?

Unite's Faith Workers Branch is open to all who work for a faith-based organisation, whether as an ordained or recognised minister, or a lay employee. We recognise that different faiths and traditions use differing language to describe the relationship of their adherents and those who are given support in order to serve or minister to them, and are open to a full range of such working relationships.

Our Core Values

The Unite Faith Workers Branch is rooted in the Core Values of social justice shared by faith traditions and the Trade Union movement, specifically:

- Fairness and dignity.
- Recognition and support for all.
- Best practice in the workplace.

In the context of the Faith Workers Branch these are reflected by

1. Dealing in a professional manner with members and their work-related concerns.
2. Seeking justice and challenging unjust practices, not only for our members but for all people.
3. Working at all times with integrity.
4. Seeking to support the maximum possible degree of reconciliation and forgiveness where relationships have been impaired.
5. Handling all members' concerns with confidentiality. No matters will be shared publicly without the relevant member's consent.
6. Respecting the views of others without implying agreement or avoiding challenge.
7. Supporting the work of all faith workers - we do not advance the cause of any one denomination or faith.
8. Welcoming opportunities for ecumenical and inter-faith co-operation.
9. Campaigning within the wider trade union movement to promote a just society.

Unite subscription Rates

Full Time Workers £12.05 per month • Part Time Workers £6.02 per month

Membership Form - GB About You

Surname Mr Mrs
 Ms Miss
 Dr Rev
 Male Female

Forename

NI No. Date of Birth / /

House No/Name

Street

City/Town

Postcode

Home Tel. Mobile

Email

Please tick if you wish to receive the union's magazine.

About Your Job

Employer/Company Name

Department

Job Title

Work Address

Postcode Work Tel.

NMC No.

Tick 1 21 or more hours per week (full time rate) I am an apprentice or on full time training scheme
 Less than 21 hours per week (part time rate) Student in full time education
 Self employed

Equal Opportunities

Unite the Union is committed to the promotion of equal opportunities for all and it is the Union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

White British Mixed White & Black African Asian or Asian British Pakistani Black or Black British African
 White Irish Mixed White & Black African Asian or Asian British Bangladeshi Black or Black British Other
 White Other Mixed Other Asian or Asian British Other Chinese
 White Other Asian or Asian British Indian Black or Black British Caribbean Mixed White & Asian
 Other/please specify

Do you regard yourself as disabled? Please tick if you are Lesbian Gay Bisexual Trans

For office use only (Member No.)

Direct Debit Details Instructions to your Bank or Building Society to pay by Direct Debit

 Name of bank/building society

Town of the Bank

Sort Code

Account Number

Name(s) of Account holder(s)

On the selected day of the month: 7th 14th 21st 28th

Instruction to your Bank or Building Society
Please pay the Union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the Union and, if so, details will be passed electronically to my Bank Building Society.

Authorisation of deduction of your trade union contribution from your pay (check-off)
Note: Not all employers operate check-off. I hereby authorise the deduction of Unite the Union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the Union. I also authorise my employer to inform Unite the Union of any changes of address.

Paid weekly or monthly? Weekly Monthly Payroll No.

Please read the Data Protection notice.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box. Please note that this will preclude you from receiving our special offers or promotions.

I agree to abide by the union's rules. I authorise the payment above.

Are you or have you been a member of a trade union? (including Unite the Union) Yes No
If yes, please give the name of the union and date of last payment

When you join Unite, you are also authorising the Union to deduct an additional amount for your subscription to your local branch fund.

Signature(s)

Date / /

Recruitment Code

Branch Code L E O 6 3 1 M

Workplace Code

Job Code

How do we help you?

The vast majority of the work of the Faith Workers Branch involves providing advice, support and representation that all our members can draw on should they need to.

We advise members to contact us as soon as issues start to emerge, since early intervention usually prevents escalation, and can bring about a far more satisfactory outcome for all concerned.

Our aim is for churches, synagogues, mosques and temples, and their associated administrative structures, to provide the best environment for their ministers and employees to flourish. In cases of dispute we are a keen advocate of alternative dispute resolutions such as mediation and conciliation.

We ask our members to call the Faith Workers Helpline on 0333 123 0021 as their first port of call. The helpline is managed by one of our members, who is equipped to provide front line advice. If necessary, support will then be passed on to:

- **One of our Accredited Representatives, all of whom who have completed Unite's high quality training for dealing with issues relating to faith bodies.**
- **Should matters escalate we will involve one of the Union's Regional Officers.**
- **On occasions the National Officer will also become involved in a case.**
- **Whilst we never want to take cases through the tribunal system, if necessary we can do this drawing on the advice of solicitors with specialist expertise.**

Unite the Union for all denominations

The Church of England Clergy Advocates (CECA)

CECA was formed in 2012 as a workplace grouping of the Branch. It came about following conversations with, and votes in the House of Clergy of General Synod, CECA caters especially for the particular working arrangements of the clergy of the Church of England – who make up a large number of Branch members – and holds regular meetings with the Ministry Division of the Archbishops' Council. As part of Unite it draws on all the Union's resources, but it is exclusively composed of and run by its members – who are, of course, all Church of England clergy.

We are looking to create similar workplace groupings for other denominations and faiths as circumstances allow.

Wider services

As a large organisation, Unite can also offer other services that can be of benefit to members. This can include legal support on a range of matters, including a free will writing service, advice on all matters relating to your place of work, health and safety, learning and development as well as general employment matters, and through its engagement with a range of suppliers, can provide cheaper insurance schemes which can be of benefit to members and their families.

As a union we are involved in campaigns for a better society and a better world. Many of our members have actively involved themselves in the wider campaigning work of Unite to support other workers both at home and abroad and make representation to those in the political systems.

For more information

Unite, as a trade union, not only builds on its history, but also on the experience of today's members. The more members we have, the more we can build on the diversity of the membership, as well as the unity that a trade union can bring.

We encourage all our members to build the union, to support one another and to make as wide a difference as possible. With our aim to work with the support of faith organisations, we can make a huge difference to the working environment of all our members and beyond.

**For more information contact
Unite Faith Workers Helpline 0333 123 0021**

or e-mail: faithworkers@unitetheunion.com

Complete the form overleaf and send to

**FREEPOST RSCC-JGAL-GRJA
Central London District Office
Unite the Union
128 Theobald's Road, London WC1X 8TN.**